

Matt is developing global leaders and inspiring a culture of learning and innovation across Johnson & Johnson. Matt took the opportunity early in his career to gain global experience in multiple sectors, functions, and markets. This exercise in adaptability and resilience allowed him to cultivate a deeper ability to lead at the Enterprise level.

**HUMAN RESOURCES
2012-PRESENT**

Head, Enterprise Center for Leadership & Learning, for all 130,000 employees.

Global leadership development program designer, accelerating growth of 250+ Senior Leaders at the Enterprise level.

Developed and delivered innovation training curriculum and innovation support materials for self-service, instructor-led, and digital-based skill building.

Developed and executed a community platform for 12,000+ J&J employees.

**MARKETING
2008-2011**

Created \$30MM in year 1 sales by developing and launching 9 new products.

Moved Clean & Clear brand to #2 for the first time in history and broke 10 sales records.

Generated 1B digital brand impressions in 1 day through a partnership with YouTube.

Created the 1st business relationship management group within Marketing and IT, and implemented the new operating model.

**DIGITAL / IT
1999-2007**

Proven track record of developing and executing digital programs that drive sales and break previous success metrics.

Created \$50MM in possible 1 year business growth in an internal product and service startup.

Formed a Sales Technology Center of Excellence and reduced sales systems by 50%

Led \$11MM distribution center and warehouse implementation project.

LEARNING MINDSET & AGILITY

Matt is known for being an extremely quick learner. By strategically moving across functions and regions, Matt is learning the ins and outs of the Enterprise, the people, cross-function connections, and the talent pipeline. In addition to internal development opportunities and experiences, Matt expands his thinking and brings big-picture learnings back to his organization through external continuing education courses.